

Strengthening Estimation Governance in a Large Organization





Abstract

- Large, complex, multi-region organizations are uniquely challenged to maintain and comply with their own internally-defined best practice standards. Estimation is not exception. As a result, it's often difficult to effectively deploy standards and ensure they are being used, and share the resulting output data with the enterprise at large. A centralized tool accessed through a web interface can go a long way to addressing some these issues.
- In 2016 Q4, IBM piloted SLIM-Collaborate and started to transition towards SLIM-Collaborate H1 2017. In this presentation, Angelo Moore and Christophe Guillou share the motivating factors that drove IBM to look more closely at SLIM-Collaborate, namely better control and collection of enterprise estimation data, platform independence (Windows/ AppleOS), simplified use and compliance and tracking. IBM's deployment was successfully competed H1 2017 usage is building and ease of use continues to encourage potential users to adopt.



Problem Statement

- Large, complex, multi-region organizations are uniquely challenged to maintain and comply with their own internally-defined best practice standards. Estimation is not exception.
- As a result, it's often difficult to effectively deploy and adopt estimation standards,
 - ensuring they are being used,
 - share the resulting output data with the enterprise at large,
 - closing the feedback loop.
 - Enabling a learning organization.....
- Contextthe large enterprise
 - Diversity in location, regions, countries
 - Diversity in peopleskill, language, responsibility
 - Diversity in offering from package implementation, integrations, custom build, complexity etc
 - Diversity in estimation approach's (bottom-up, top-down, parametric)



Typical Challenges: Deploying & Adopting Estimation standards

Enterprise Level

- Data/actuals
- Compliance & Usage
- Coverage

Project level

- Awareness
- Model currency/calibration/model drift
- Time & Accountability

Practitioner Level

- Skills & Training
- Awareness & support



Why it matters!

We are working too hard!

- What will it take to implement....?
- What resources....when
- ...is there a standard model...

Learn from the past

• Finical product disclaimer "past performance is not guarantee of future performances"

Not simple to address

• Large complex organizations are "complex".....and "Large"...lets look at context



Contextthe large enterprise

The Large Enterprise

Diversity

- location, regions, countries
- peopleskill, language, responsibility
- offering from package implementation, integrations, custom build, complexity etc
- It can be really challenging deploy and adopt standards in such a complex environment

Solution direction

Part of the solution has to include

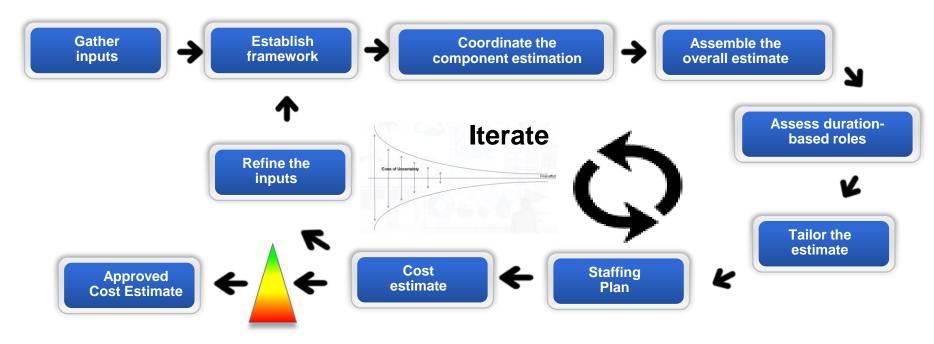
- Abstraction from the complexity
- Centralization



Context (continued): Estimation "as a process"

Estimation is a "process" not an activity or step

Process: Activities, Connections & Flow



- LEAN lens: there are essentially three types of improvement driven by correct action:
 - Point improvement, which improves a specific step in the in process i.e. improved approach to adoption estimation standards for a particular offering type (awareness issue).
 - <u>Line improvement</u>, which improves flow through series of estimation process steps, such as improved workflow to guide the estimation process and a practice level.
 - System improvement, which is targeted at improving high level (business) processes (portfolio management), such as improved estimation models, improved method adoption, improved actual harvesting & calibration process.



Context (continued): Estimation "as a practice"

Standards Maturity Levels

- Like any standards, estimation maturity levels can be assessed & improved
- But maturity can differ at various distinct organization levels

Organization	Governance
Organization	Estimation Office (Estimation CoC)
Organization	Estimation Maturity Assessment
Organization	Estimation Policy
Organization	Estimation Method
Organization	Estimation Tools
Organization	Estimation Process
Process	Work Management
Process	Stakeholder Management
Process	Issue Management
Process	Change Management
Process	Quality Assessment Management
Process	Approval
People	Estimation SME Qualification
People	Roles & Responsibilities
People	Skills Development
People	Accountability
People	Estimation Community

Estimation maturity model

Level 5

World Class

Estimation techniques are world class and constitute best practice. Feedback is used for continuous process improvement and preemptive planning

Level 4

Integrated

Estimation techniques are robust and fully functional. The techniques are integrated consistently used with predictable results

Level 3

Functional

Estimation techniques are robust and fully functional. Process are standard and consistent.

Level 2

In Deployment

Basic existence of estimation techniques used infrequently and inconsistently.

Techniques are in development stage.

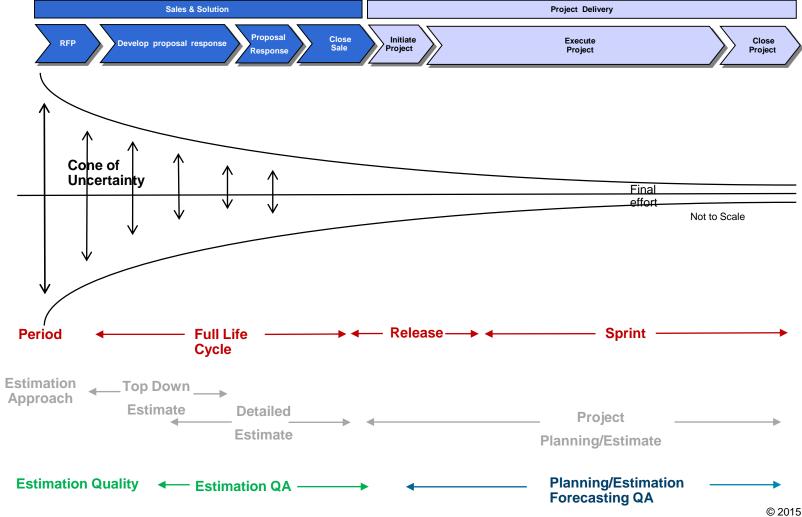
Level 1

Start up

Estimation techniques do not exist and are not used



Typical approach





Enterprise tools for Enterprise standards

To help improve the *process* and *practice*

- Abstraction from the complexity
- Centralization

What does such a tool like?

- Web based
- Enterprise logon
- Back end DB
- Centralized infrastructure

Complementary Approaches

- Top-down/parametric
- Bottom-up WBS



Our Journey to SLIM Collaborate

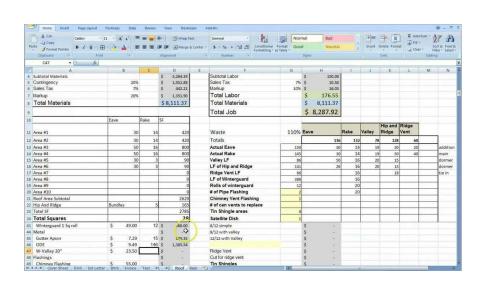


What is an Estimation model (in practice)?





What is an Estimation model (better-practice!)?













As discussed earlier challenges exist in larger organizations?

- Many standardized (and non standard "home grown") Excel-based Estimation Models
- Many Estimation Model to refresh and recalibrate due to technological change
- Collecting project delivery feedback across Offerings / Geos is a constant challenge, as experts move on to different roles!
- Estimation catalogue & Compliance KPIs constantly change









Why we adopted SLIM Collaborate

Cross-platforms compatibility (eg. <u>Mac</u> / Linux/ Windows / iOS / Android)



- Built-in Enterprise Data-Warehouse to store <u>Solution Estimates</u> as well as <u>Closeout projects</u>
- Enables Track usage & compliance to Estimation Best practices
- Close the Feedback loop between Solutioning & Delivery
- Supports creation and recalibration of Offering trend groups to adapt to new technological changes

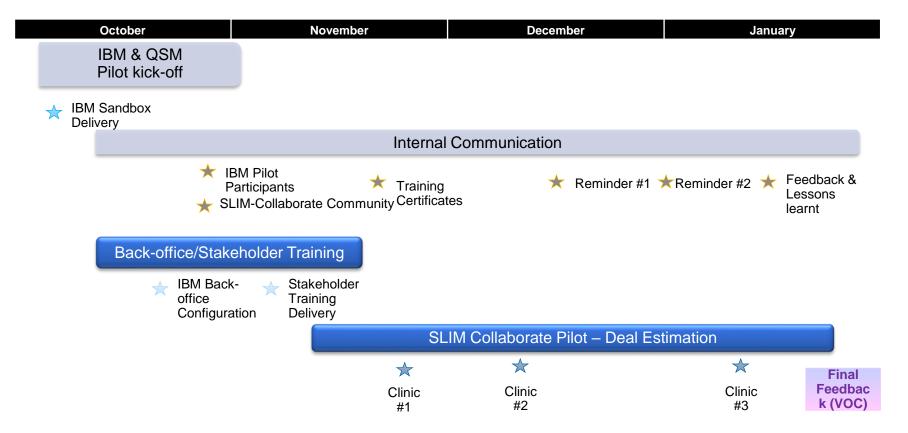


SLIM Collaborate – Adoption Roadmap 2017

Q4 2016 Q1 2017 Q2 2017 SLIM Collaborate Pilot (QSM Sandbox) QSM / IBM Regular **Identify Target Audience** Team Interlocks Minimal Requirements **Review Voice of Customer** Sandbox Configuration SLIM Collaborate "As-a-Service" (Production Deployment) Flesh out a prioritize list of **Estimation Practitioners Features** on-boarding Technical Interlocks **Identify Deployment options** 1:1 Coaching sessions & Estimates Architecture / Product Pilot Kick-off activities Configuration **MVP** Roadmap **Development / Testing Project Kick-off activities** GA Announcement

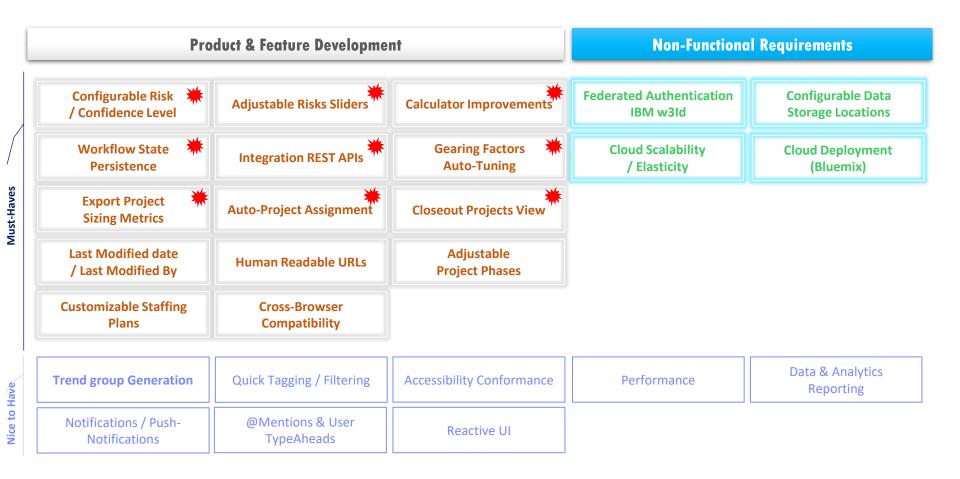


SLIM Collaborate – Pilot (Q4 2016 -> Q1 2017)





SLIM Collaborate – QSM / IBM Interlocks / Proposed Enhancements (Q1 2017 -> Q2 2017)





(Week 1-2 in August)

SLIM Community

Channel

Update81&1EMIPPRITation

Pilot Completion +

Next Steps to

Retain access

for SLIM

Collaborate

License

SLIM Collaborate "As-a-Service" – MVP (Q2 2017 -> Q3 2017)

May June July **IBM** Deployment Deployment option **Options Review** selected Single Sign-on- Dev /Integration Testing Use Cases Development W3Id Test Service **Production Environment** (QSM) Provider Preparation Provisioning (IBM) ★ SAML Test Sandbox Configuration (QSM) IBM Production Server (QSM) **Execute Deployment** Issues / https://ibm.slimcollaborate.com/ Test Bluepages Users & Test Plan **Troubleshooting** Bluegroup (IBM) (QSM/IBM) IBM Sandbox Data / **Template** Install IBMSAML Migration (QSM) Plugin (QSM) Lessons W3Id Production Learnt Provision Instance **Authentication Code** Provisioning (IBM) (IBM) **OBS Node Configuration** Provision Bluegroup (IBM) (IBM) Internal communications \Rightarrow **Enablement Training** Session **SLIM Collaborate Entitled Users**



Benefits of a platformed estimation tool like SLIM Collaborate

- 80+ users on-boarded since completion of the Pilot
- Storage of many reference Closeout projects
- Creation of new Offering trend-groups implemented during in 2018

Next steps...More to come ahead of 2019

- Each new offering will have a corresponding trend group
- Link our top/down and bottom-up platform tools



Final words on Estimation...

Many acceptable ways to deliver projects....



... Different Estimates are perfectly acceptable







Thanks & Q&A

